

Mission: Endow Students with the knowledge, skill and mindset to be successful in a college preparatory high school

GENESIS SCHOOL, INC
Board of Directors Meeting Agenda

Tuesday July 30th, 2024
7:30am-9am

Genesis School, Inc. – Library

Remote meeting.

Zoom Link: <https://genesisschool-org.zoom.us/j/85347693400?pwd=e1RDZHJlZ0owT2ZBUUh3VjQ0Ym1wQT09>

TYPE OF MEETING: BOARD OF DIRECTORS

ACTION ITEM 1: Motion to Approve the Proposed Agenda for the July Board meeting

ACTION ITEM 2: Motion to Approve the Minutes from the May 29th, 2024 Board meeting.

REPORT: GOVERNANCE

ACTION ITEM 3: Motion to Approve proposed Board Organization for 24-25

ACTION ITEM 4: Motion to Approve 24-25 Board Calendar

ACTION ITEM 5: Approve 24-25 Board Policies

REPORT: FINANCE

ACTION ITEM 6: Motion to Approve June 2024 Financials

ACTION ITEM 7: Motion to Approve Payroll Schedule

REPORT: ACADEMIC DIRECTOR

Information Items:

1. Summer School Wrap Up
2. 24-25 Academic Improvement Plan

REPORT: EXECUTIVE DIRECTOR

Information Items:

1. Enrollment Update
2. Staffing Update
3. 2024 MAP Preliminary results
4. Charter Renewal Update

PUBLIC COMMENT

Action Item 7: Motion to adjourn.

**GENESIS SCHOOL, INC.
BOARD OF DIRECTORS COMMITTEE
MEETING MINUTES
Wednesday May 29th, 2024**

Call to Order:

Dr. Tom Stephens called to order the Executive Board of Directors meeting on May 29th, 2024 at 7:32 a.m. at The Genesis School Building 3800 East 44th Street, Kansas City, MO 64130 and via Zoom.

Board Members Present:

Board Members in attendance: Tina Hinds-Booth, Dan Haley, Ashley Garrett, Beth Ruf, and Dr. Tom Stephens

Genesis Staff: Kevin Foster, Ron Dempsey, Bryan Stigall, Vincent Wright, and Gina Ross

Action Item 1. Motion to Approve the Proposed Agenda May 29th, 2024 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Beth Ruf and seconded by Dan Haley; the motion approved unanimously.

Action Item 2. Motion to Approve Minutes from March 26th, 2024 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Beth Ruf and seconded by Tina Hinds-Booth; the motion approved unanimously.

Finance Report

Ron Dempsey/Bryan Stigall

Month Ending April 30th, 2024 Summary Financials:

Ron and Bryan discussed the Finance Executive Summary. They gave information pertaining to the revenue, expenses, and net income. **Cares Act Funding:** In May, we received our final reimbursement of \$246K. We are carrying a \$200 surplus into the final two months of the fiscal year and expecting one of the largest revenue months in May, we anticipate that we will end the year with a surplus of at least \$175K. The surplus is due to savings in three areas: Personnel, Student Transportation, and Outsourced Special Education. **Balance Sheet** assets as of April 30th, 2024 are \$3,035,468.

Action Item 3. Motion to Approve the April, 2024 Financial Report: Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Beth Ruf; the motion approved unanimously.

2024-2025 Budget:

The Board members discussed the proposed budget for the 24-25 school year. There was a budget overview in the board packet on how the budget aligns resources to the priorities of the board, sustains and accelerates academic improvement, recruits and retains high quality workforce, and continue to respond to the needs of the school community. They reviewed the sources of revenue and the sources of the operating expenses in detail. The projected revenues amount is \$3,899,788 and the projected expenses are \$4,462,006 which is a shortfall of (\$588,531). This budget proposal was approved by the Genesis Finance Committee in March 2024 and will be uploaded to DESE once approved.

Action Item 4. Motion to Approve the April, 2024 Financial Report: Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Beth Ruf; the motion approved unanimously.

Academic Report:

Vincent Wright

1. **2024 Summer School Update:** Mr. Wright discussed the summer school program for students. Atomic Boost is the name of the Genesis Summer school. The program is designed to provide intensive additional instructional support for students who need more time and more intensive experience and to continue to catch up in reading and math. The program will be from June 3rd until July 5th, 2024. The targeted capacity is 80 students with a maximum of 100 students. Bus services will be provided.

Executive Director Report

Kevin Foster

Information Items:

2. **Attendance and Enrollment Update:** May 24th the last day of school, attendance and enrollment update is as follows: Budgeted enrollment 200 students and budgeted attendance was 173. Drops to date was 30 students. The average enrollment was 198 students and, average daily attendance was 171 students.
3. **Staffing Update:** The teaching and the para professional staffing was the Board Packet. We will be hiring for a middle school science teacher and middle school ELA teacher. We have hired a 5th and 6th grades math teacher that will be working summer school. Five additional staff who supported the school in 2023-2024 do not have positions for the 2024-25 school year.
4. **Draft Site Visit Report:** The board reviewed and discussed the MCPSC draft site visit report, conducted in April. The report provides general information about the school and information gleaned from focus groups and interviews. The findings provide areas of strength and areas of growth in four specific categories: Faithfulness to charter, student opportunities to learn, instructional leadership, and organizational visibilities. Instructional leadership was highlighted as a strength.
5. **Charter Renewal Process Outline:** The Board reviewed an updated Mission and Vision Statement, and changes to the Core Beliefs. Staff discussed the requirements for the remainder of the application and areas of focus for the narrative. The Board identified three areas of focus and approved of the idea to conduct open public workshops to gather additional input on the way ahead for the school and the application. Areas for focused discussion and feedback include: strategic pillars, enrollment priorities, academic staffing, academic model, reading support, character development and literacy. After the workshops, the renewal committee will be finalized, draft the narrative and present it to the board for review.

Public Comment: None Heard

Motion to Adjourn Meeting at 8:53 a.m. by Dr. Tom Stephens

1st Dan Haley 2nd Beth Ruf

Minutes submitted by Gina Ross

Governance Committee Update

24-25 Genesis School Board Organization

Board Member resignation: None

Board Members seeking reelection: Kenda Caskey (4th Term)

New Board Members seeking election:

- None

For Consideration for Committee Membership:

- Ron Dempsey (Finance Committee)

Proposed 2024-25 Officers/Executive Committee

- **Board President:** Tom Stephens
- **Vice President:** Kenda Caskey
- **Treasurer:** Beth Ruf
- **Secretary:** Ashley Garrett

Board Calendar: The draft board calendar sustains the current rhythm of the board, with full board meetings at 07:30am on the 4th Tuesday of each odd number month and 07:30am on the 4th Thursday of each even numbered month. A strategic offsite session is scheduled for Friday, November 15th.

Standing Committees: (Finance, Governance, Performance)

Finance Committee

The Finance Committee's role is to oversee the fiscal affairs of the organization by ensuring that proper systems, procedures and controls are in place.

Ongoing work: Investment management, Budget management post ESSER funds

Meeting Rhythm: October, December, February, and April

24-25 Membership: Beth Ruf*, Tom Stephens, Rodney Bland, Ron Dempsey, Kevin Foster, Bryan Stigall, Vincent Wright

Governance Committee Update 24-25 Genesis School Board Organization

Governance Committee

The Governance Committee's role is to look after the general affairs of the board by ensuring board processes, structures and roles are effective and by equipping each board member with the proper tools and motivation to carry out his and her responsibilities.

Ongoing work: Board member expectations, board member recruiting.

Meeting Rhythm: October, January, April, June

24-25 Membership: Ashley Garrett* Dan Haley, Kenda Caskey, Kevin Foster, Gina Ross

Performance Committee

The Performance Committee's role is to review, provide oversight and recommend to the full board the policy and resource decisions necessary to execute the school improvement plan and accomplish school improvement goals and objectives.

Ongoing work: The committee is participating in the Renewal committee and monitoring improvement efforts in the improvement plan and the renewal application.

Meeting Rhythm: September, November, January, March, June

24-25 Membership Tom Stephens, Kyle Hollins, Tina Hinds-Booth, Kevin Foster, Vincent Wright

Ron Dempsey, CPA

Kansas City, MO 64157

816-377-9045

Education

- Bachelors – Accounting
Oklahoma Baptist University
- Bachelors – Religion
Oklahoma Baptist University

Knowledge/Experience/Skills

- GAAP
- Budget Management/Forecasting
- Variance Analysis
- Accounts Payable
- Accounts Receivable
- Payroll
- Balance Sheet Reconciliations
- Treasury / Cash Management
- Investment Management
- Annual Audit Prep
- 990 Prep
- Human Resources
- Benefits Management
- Microsoft Excel
- Microsoft Word

Employment History

Donnelly College (May 2024 – Present)

Annual Revenues: \$10 million
Position: Controller/Acting CFO

Genesis School, Inc. (Aug 2022 – May 2024)

Annual Revenues: \$4.5 million
Position: Finance Director

McBee Companies (Aug 2021 – July 2022)

Annual Revenues: \$20 million
Position: Senior Accountant

Greater KC LINC (Jan 2019 – Jul 2021)

Annual Revenues: \$28 million
Position: Chief Financial Officer

SafeHome (Jan 2018 – Jan 2019)

Annual Revenues: \$4 million
Position: Chief Financial Officer

William Jewell College (May 2001 – Jan 2018)

Annual Revenues: \$25 million
VP Finance (2001-07)
Controller (2007-18)

University of Sioux Falls (1998 – 2001)

Annual Revenues: \$12 million
Position: VP Business Affairs

Oklahoma Baptist University (1992-98)

Annual Revenues: \$28 million
Positions:

- Assistant Controller (1992-93)
- Controller (1993-95)
- Assistant VP Business (1995-98)

2024-25 Genesis Board Calendar

7:30 am, Tuesday, July 30 th , 2024	Board Meeting (Annual Meeting)
7:30 am, Thursday, August 29 th , 2024	Executive Committee Meeting
5:30 pm, Tuesday, September 10 th , 2024	Performance Committee Meeting
7:30 am, Tuesday, September 24 th , 2024	Board Meeting
5:30 pm, Thursday, October 3 rd , 2024	Governance Committee Meeting
5:30 pm, Thursday October 17 th , 2024	Finance Committee Meeting
7:30 am, Thursday October 24 th 202	Executive Committee Meeting
5:30 pm, Tuesday, November 5 th , 2024	Performance Committee Meeting
10:00 am, Friday, November 15 th 2024	Board Meeting (Strategic Offsite)
5:30 pm, Thursday, December 12 th , 2024	Finance Committee Meeting
7:30 am, Thursday, December 19 th , 2024	Executive Committee Meeting
5:30 pm, Tuesday, January 11 th , 2025	Performance Committee Meeting
5:30 pm, Thursday, January 13 th , 2025	Governance Committee Meeting
7:30 am, Tuesday, January 28 th , 2025	Board Meeting
5:30 pm, Thursday February 6 th , 2025	Finance Committee Meeting
7:30 am, Thursday, February 27 nd 2025	Executive Committee Meeting
5:30 pm, Tuesday, March 18 th , 2025	Performance Committee Meeting
7:30 am, Tuesday, March 25 th , 2025	Board Meeting
5:30 pm, Thursday, April 1 st , 2025	Governance Committee Meeting
5:30 pm, Thursday April 8 th , 2025	Finance Committee Meeting
7:30 am, Thursday April 25 th 2025	Executive Committee Meeting
7:30 am, Thursday, May 29 th 2025	Board Meeting
5:30 pm, Tuesday, June 3 rd , 2025	Performance Committee Meeting
5:30 pm, Thursday, June 5 th , 2025	Governance Committee Meeting
7:30 am, Thursday June 26 th , 2025	Executive Committee Meeting

**GENESIS SCHOOL
FINANCE EXECUTIVE SUMMARY
For Month Ending May 31, 2024**

OPERATING BUDGET SUMMARY	Jul-May Actual	June Actual	YTD Actual	YTD Budget	Variance
Revenue	\$ 4,213,422	\$ 272,325	\$ 4,485,747	\$ 4,563,702	\$ (77,955)
Expense	\$ 3,721,826	\$ 302,871	\$ 4,024,697	\$ 4,537,389	\$ 512,692
Net Income	\$ 491,596	\$ (30,546)	\$ 461,050	\$ 26,313	\$ 434,737

Notes

- 1 Revenue is within 2% of budgeted amount. The largest variance is in county revenue, due to lack of billing and reimbursements in mental health.
- 2 Expense variance is primarily due:
 - a. Payroll expenses, due to shifting July payroll to FY 2023
 - b. Outsourced Special Education, Due to only 1 student was placed in alternative placement
 - c. Food, we are still closing our FY 2024 expenses, this will rollover into FY 2025

Balance Sheet - Assets	June 30,		June 30,	
	2021	2022	2023	2024
Cash				
Bank of America	\$ 91,764	\$ 24,308	\$ 248,141	\$ 276,753
Commerce Bank	\$ 3,875	\$ 59,366	\$ 216,122	\$ 332,361
UMB	\$ 600,575	\$ 379,881	\$ 410,173	\$ 494,269
UMB - Money Market	\$ 299,523	\$ 514,691	\$ 540,509	\$ 616,150
Investments				
UMB - Investments	\$ 1,461,271	\$ 1,504,038	\$ 1,556,865	\$ 1,550,773
Total	\$ 2,457,008	\$ 2,482,284	\$ 2,971,810	\$ 3,270,306

GENESIS SCHOOL, INC.

Approved 2023-2024 OPERATIONAL BUDGET COMPARISON YTD TO ACTUAL AND ANNUAL PROJECTED

	FY'23-24	FY'23-24	Budgeted Thru	YTD Actual	Actual YTD	Budgeted YTD	YTD	ANNUAL
	Revised	Orig	June 100%	June	Over/(Under)	Over/(Under)	%	PROJECTED
Revenues								
State & Federal Funding								
WADA	\$ 2,367,150	\$ 2,235,179	\$ 2,367,150	\$ 2,370,618	\$ 3,468	\$ 3,468	100%	\$ 2,370,620
Classroom Trust	105,035	100,000	105,035	107,206	2,171	2,171.00	102%	107,210
Charter School Prop C	350,000	350,000	350,000	377,575	27,575	27,575.00	108%	377,580
Charter School Title I & II	186,684	186,684	186,684	216,350	29,666	29,666.00	116%	216,350
Special Education	62,028	58,791	62,028	62,028	-	-	100%	62,030
Charter School Food Service	194,000	194,000	194,000	168,513	(25,487)	(25,487.00)	87%	168,510
Charter School Transportation	100,000	50,000	100,000	115,460	15,460	15,460.00	115%	115,460
Cares Act	723,805	723,805	723,805	725,196	1,391	1,391.00	100%	725,200
Medicaid	30,000	30,000	30,000	35,092	5,092	5,092.00	117%	35,090
Other	-	-	-	435	435	435.00	0%	440
Local Government Funding								
County	200,000	200,000	200,000	105,492	(94,508)	(94,508.00)	53%	105,490
Grants and Contributions								
Foundation/Business	174,000	174,000	174,000	61,276	(112,724)	(112,724.00)	35%	61,280
United Way	20,000	20,000	20,000	25,006	5,006	5,006.00	125%	25,010
Individuals	1,000	1,000	1,000	350	(650)	(650.00)	35%	350
Other								
Investment Earnings	50,000	50,000	50,000	79,162	29,162	29,162.00	158%	79,160
Other State and Local	-	-	-	35,988	35,988	35,988.00	0%	35,990
Total Revenues	4,563,702	4,373,459	4,563,702	4,485,747	(77,955)	(77,955)	98%	4,485,770
Expenses								
Salaries	1,935,107	1,935,107	1,935,107	1,779,417	(155,690)	(155,690.00)	92%	1,779,420
Employee Benefits								
Retirement	219,841	219,841	219,841	195,876	(23,965)	(23,965.00)	89%	195,880
Payroll Taxes	148,037	148,037	148,037	134,746	(13,291)	(13,291.00)	91%	134,750
Employee Insurance	306,680	306,680	306,680	232,559	(74,121)	(74,121.00)	76%	232,560
Work Comp/Unemployment	15,000	15,000	15,000	31,015	16,015	16,015.00	207%	31,020
Purchase Services								
Contractual Services	550,000	451,681	550,000	600,314	50,314	50,314.00	109%	600,310
Accounting & Auditing Services	60,000	60,000	60,000	50,077	(9,923)	(9,923.00)	83%	50,080
Legal Services	80,000	50,000	80,000	97,702	17,702	17,702.00	122%	97,700
Tuition Reimb/Professional Dev	65,000	65,000	65,000	32,457	(32,543)	(32,543.00)	50%	32,460
Outsourced Special Education	200,000	200,000	200,000	54,823	(145,177)	(145,177.00)	27%	54,820
Education Technology/Curriculum	60,000	40,156	60,000	63,013	3,013	3,013.00	105%	63,010
Dues & Memberships	6,500	6,500	6,500	7,814	1,314	1,314.00	120%	7,810
Communication	13,224	13,224	13,224	16,765	3,541	3,541.00	127%	16,770
Advertising	3,000	3,000	3,000	2,078	(922)	(922.00)	69%	2,080
Transportation-Student	200,000	235,000	200,000	150,326	(49,674)	(49,674.00)	75%	150,330
Food-Students	194,000	194,000	194,000	102,802	(91,198)	(91,198.00)	53%	102,800
Operational/Property Service								
Building Rent	270,000	270,000	270,000	264,254	(5,746)	(5,746.00)	98%	264,250
Liability & Property Insurance	45,000	45,000	45,000	37,774	(7,226)	(7,226.00)	84%	37,770
Utilities - Admin Building	6,000	6,000	6,000	7,212	1,212	1,212.00	120%	7,210
Other Property Services								
Travel/Food	10,000	10,000	10,000	3,253	(6,747)	(6,747.00)	33%	3,250
Student/Parent Activities	15,000	15,000	15,000	14,820	(180)	(180.00)	99%	14,820
Supplies & Materials								
Supplies	80,000	80,000	80,000	98,134	18,134	18,134.00	123%	98,130
Building Supplies	5,000	5,000	5,000	550	(4,450)	(4,450.00)	11%	550
Technology	50,000	50,000	50,000	14,136	(35,864)	(35,864.00)	28%	14,140
Equipment	-	-	-	32,780	32,780	32,780.00	0%	32,780
Total Expenses	4,537,389	4,424,226	4,537,389	4,024,697	(512,692)	(512,692)	89%	4,024,700
Revenue Over/(Under) Expenses	\$ 26,313	\$ (50,767)	\$ 26,313	461,050	\$ 434,737	\$ 434,737		\$ 461,070
Beginning Cash Balance, July 1, 2023				2,971,810				
YTD Change in Payroll Liabilities				(39,468)				
LESS: YTD Capital Expenses				(123,086)				
Total Ending Cash and Investment Balance June 30, 2024				3,270,306				
Less Operational Reserve Funds				(920,000)				
Less Board Designated Reserve Funds				(1,246,923)				
Remaining Cash & Investment Balance				\$ 1,103,383				

No assurance is provided on these cash basis financial statements or supplementary information.
Substantially all disclosures omitted.

GENESIS SCHOOL, INC
STATEMENT OF FINANCIAL POSITION
MODIFIED CASH BASIS
May 31, 2024 AND 2023

	2024	2023
Assets		
Cash	\$ 1,103,383	\$ 1,086,919
Miscellaneous Receivable	-	-
Money Market	616,150	533,926
Investments	1,550,773	1,557,726
Capital Assets (Net)		
Total Assets	\$ 3,270,306	\$ 3,178,570
 Liabilities and Net Assets		
Liabilities	-	
Benefits and Taxes Payable	\$ 16,236	\$ 3,421
Total Liabilities	\$ 16,236	\$ 3,421
Net Assets	\$ 3,254,070	\$ 3,175,149
Total Liabilities and Net Assets	\$ 3,270,306	\$ 3,178,570

Balance Sheet - Combined

Period Ending: June 2024

Annual; Processing Month 06/2024

	<u>10 General Fund</u>	<u>20 Special Revenue Fund</u>	<u>40 Capital Projects Fund</u>	<u>Total</u>
Total Assets and Deferred Outflows of Resources				
Current Assets				
1111 Bank of America	0.00	0.00	0.00	0.00
1112 Commerce Bank	329,944.33	2,416.93	0.00	332,361.26
1113 Bank of America -NEW	276,752.83	0.00	0.00	276,752.83
1114 UMB Operating Account	494,269.08	0.00	0.00	494,269.08
1146 UMB Money Market	616,149.89	0.00	0.00	616,149.89
1148 UMB Investments	1,550,773.15	0.00	0.00	1,550,773.15
Current Assets	3,267,889.28	2,416.93	0.00	3,270,306.21
Total Assets and Deferred Outflows of Resources	3,267,889.28	2,416.93	0.00	3,270,306.21
Total Liabilities, Deferred Inflows of Resources, and Fund Equity				
Current Liabilities				
2151 Federal Income Taxes Payable	0.00	0.00	0.00	0.00
2152 OASI Payable	0.00	0.00	0.00	0.00
2153 Medicare Tax	0.00	0.00	0.00	0.00
2155 Missouri Income Tax	1,992.39	1,546.61	0.00	3,539.00
2156 Medical Insurance	(30,410.12)	0.00	0.00	(30,410.12)
2158 Retirement Payable	0.00	0.00	0.00	0.00
2162 United Way	0.00	0.00	0.00	0.00
2165 KC Earnings Tax Payable	356.36	870.32	0.00	1,226.68
2166 Crt Order Pmnt - MO	0.00	0.00	0.00	0.00
2167 Life/Disability Insurance	(2,432.51)	0.00	0.00	(2,432.51)
2168 Aflac Payable	(457.04)	0.00	0.00	(457.04)
2169 Legal/Guardian	962.38	0.00	0.00	962.38
2173 Garnishment Payable	0.00	0.00	0.00	0.00
2174 VISION	600.96	0.00	0.00	600.96
2211 DESE OVERPAYMENT	0.00	0.00	0.00	0.00
Current Liabilities	(29,387.58)	2,416.93	0.00	(26,970.65)
Fund Balance				
3111 Fund Balance - Regular Unspent	3,420,362.86	0.00	(123,086.00)	3,297,276.86
3700 Transfers In	0.00	0.00	123,086.00	123,086.00
3800 Transfers Out	(123,086.00)	0.00	0.00	(123,086.00)
Fund Balance	3,297,276.86	0.00	0.00	3,297,276.86
Total Liabilities, Deferred Inflows of Resources, and Fund Equity	3,267,889.28	2,416.93	0.00	3,270,306.21

Payee Type: Deduction		Check Type: Automatic Payment			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120359	06/05/2024	X			EFTPS	EFTPS	13,736.14
123120373	06/18/2024	X			EFTPS	EFTPS	16,261.73
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 29,997.87
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 29,997.87

Payee Type: Deduction		Check Type: Check			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1414	06/05/2024	X			FAMILY	FAMILY SUPPORT PAYMENT CENTER	285.23
1415	06/05/2024	X			HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
1431	06/18/2024	X			FAMILY	FAMILY SUPPORT PAYMENT CENTER	285.23
1432	06/18/2024	X			HEART	UNITED WAY OF GREATER KANSAS CITY	20.46
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 611.38
Check Type Total: Check					Void Total:	0.00	Total without Voids: 611.38

Payee Type: Deduction		Check Type: Direct Deposit			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
2197	06/05/2024	X			PUBLIC	PUBLIC SCHOOL RETIREMENT SYSTEM	13,169.33
2237	06/18/2024	X			PUBLIC	PUBLIC SCHOOL RETIREMENT SYSTEM	14,632.12
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 27,801.45
Check Type Total: Direct Deposit					Void Total:	0.00	Total without Voids: 27,801.45
Payee Type Total: Deduction					Void Total:	0.00	Total without Voids: 58,410.70

Payee Type: Employee		Check Type: Check			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1413	06/05/2024	X			SEXTGEO	GEON SEXTON	287.22
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 287.22
Check Type Total: Check					Void Total:	0.00	Total without Voids: 287.22

Payee Type: Employee		Check Type: Direct Deposit			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
2154	06/05/2024	X			ALLELAU	LAUREN ALLEN	1,629.62
2155	06/05/2024	X			ANTHKES	KESHAWNDA ANTHONY	371.47
2156	06/05/2024	X			BENTTEN	TENNILLE BENTON	1,247.29
2157	06/05/2024	X			BRYALAU	LAURA BRYANT	361.75
2158	06/05/2024	X			CAMPLAU	LAURITA CAMPBELL	123.65
2159	06/05/2024	X			CANNKER	KERI CANNON	631.90
2160	06/05/2024	X			CUBICAM	CAMILLE CUBIT	240.40
2161	06/05/2024	X			DEMPRON	RONALD DEMPSEY	3,651.80
2162	06/05/2024	X			EVANTAS	TASHA EVANS	1,275.33
2163	06/05/2024	X			FOSTKEV	KEVIN FOSTER	2,750.93
2164	06/05/2024	X			HADNNAN	NANCY HADNOTT	1,455.46
2165	06/05/2024	X			HALLTYE	TYESHA HALL	1,507.89
2166	06/05/2024	X			HANSKAY	KAYLA HANSLEY	1,338.70
2167	06/05/2024	X			HARREAR	EARLINE HARRIS	441.11
2168	06/05/2024	X			HEARDER	DERRYL HEARN	591.56
2169	06/05/2024	X			KINSLEY	ALLISON KINSLEY	1,750.76
2170	06/05/2024	X			LITTMAL	MALIK LITTREL	439.61
2171	06/05/2024	X			MARTJAM	JAMESETTE MARTIN	589.44
2172	06/05/2024	X			MCCLKAR	KAREN McCLISH	1,360.76
2173	06/05/2024	X			MCCOVAL	VALERIE MCCORKLE	1,026.13
2174	06/05/2024	X			MORGPPI	PHILLIP MORGAN	626.95
2175	06/05/2024	X			MUNSBRE	BRENDA MUNSON	1,314.05
2176	06/05/2024	X			MURRILLO	LLOYD MURRAY	1,479.51
2177	06/05/2024	X			NOVAFAI	FAITH NOVAK	1,504.16
2178	06/05/2024	X			DEMPAMY	AMY PETERSEN	124.69
2179	06/05/2024	X			PETEEBO	EBONY PETERSON	1,546.04
2180	06/05/2024	X			PETRERI	ERIC PETRIE	226.89
2181	06/05/2024	X			PORTCHA	CHARLES PORTER JR.	171.27

No assurance is provided on these cash basis financial statements or supplementary information.
Substantially all disclosures omitted.

Payee Type: Employee		Check Type: Direct Deposit			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
2182	06/05/2024	X			RAMSLAS	LASHAWNDA RAMSEY	1,227.02
2183	06/05/2024	X			RICEAMY	AMY RICE	228.37
2184	06/05/2024	X			RICE1	JORDAN RICE	1,793.38
2185	06/05/2024	X			RICHJAS	JASMINE RICHMOND	341.15
2186	06/05/2024	X			ROBIJUD	JUDY ROBINSON	1,610.47
2187	06/05/2024	X			ROSSEUG	EUGENIA ROSS	1,891.30
2188	06/05/2024	X			SHEPNAO	NAOMI SHEPARD	1,296.93
2189	06/05/2024	X			SLAYYOL	YOLANDA SLAYDEN	563.12
2190	06/05/2024	X			STIGBRY	BRYAN STIGALL	1,793.64
2191	06/05/2024	X			TAYLALA	ALAYNA TAYLOR	535.42
2192	06/05/2024	X			WARDIMA	IMANI WARD	511.13
2193	06/05/2024	X			WILLANG	ANGELIA WILLIAMS	530.04
2194	06/05/2024	X			WILSKEV	KEVIN WILSON	1,957.85
2195	06/05/2024	X			WIMBRAV	RAVEN WIMBUSH	1,405.16
2196	06/05/2024	X			WRIGVIN	VINCENT WRIGHT	2,015.88
2210	06/18/2024	X			ALLELAU	LAUREN ALLEN	2,685.12
2211	06/18/2024	X			BENTTEN	TENNILLE BENTON	2,459.31
2212	06/18/2024	X			CAMPLAU	LAURITA CAMPBELL	1,452.92
2213	06/18/2024	X			CANNKER	KERI CANNON	1,286.06
2214	06/18/2024	X			EVANTAS	TASHA EVANS	1,275.33
2215	06/18/2024	X			FOSTKEV	KEVIN FOSTER	2,750.93
2216	06/18/2024	X			HADNNAN	NANCY HADNOTT	2,552.21
2217	06/18/2024	X			HALLTYE	TYESHA HALL	1,507.89
2218	06/18/2024	X			HANSKAY	KAYLA HANSLEY	1,338.70
2219	06/18/2024	X			KINSLEY	ALLISON KINSLEY	2,487.65
2220	06/18/2024	X			MCCLKAR	KAREN McCLISH	1,360.76
2221	06/18/2024	X			MCCOVAL	VALERIE MCCORKLE	1,186.96
2222	06/18/2024	X			MUNSBRE	BRENDA MUNSON	1,616.33
2223	06/18/2024	X			MURRLLO	LLOYD MURRAY	1,163.38
2224	06/18/2024	X			NOVAFAI	FAITH NOVAK	1,504.16
2225	06/18/2024	X			PETEEBO	EBONY PETERSON	1,546.04
2226	06/18/2024	X			RAMSLAS	LASHAWNDA RAMSEY	2,348.22
2227	06/18/2024	X			RICE1	JORDAN RICE	2,586.40
2228	06/18/2024	X			ROBIJUD	JUDY ROBINSON	2,818.83
2229	06/18/2024	X			ROSSEUG	EUGENIA ROSS	1,823.99
2230	06/18/2024	X			SHEPNAO	NAOMI SHEPARD	2,418.21
2231	06/18/2024	X			SLAYYOL	YOLANDA SLAYDEN	1,307.70
2232	06/18/2024	X			STIGBRY	BRYAN STIGALL	1,748.89
2233	06/18/2024	X			WILLANG	ANGELIA WILLIAMS	44.84
2234	06/18/2024	X			WILSKEV	KEVIN WILSON	1,957.85
2235	06/18/2024	X			WIMBRAV	RAVEN WIMBUSH	1,405.16
2236	06/18/2024	X			WRIGVIN	VINCENT WRIGHT	2,661.38
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 96,775.20
Check Type Total: Direct Deposit					Void Total:	0.00	Total without Voids: 96,775.20
Payee Type Total: Employee					Void Total:	0.00	Total without Voids: 97,062.42

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 2		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120054	06/26/2024	X			ATT	AT&T	457.27
Checking Account ID: 2					Void Total:	0.00	Total without Voids: 457.27

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120233	06/24/2024	X			MUTUALOFOM	MUTUAL OF OMAHA	2,732.11
123120376	06/03/2024	X			ATT	AT&T	761.42
123120377	06/04/2024	X			BCBS	BLUE CROSS & BLUE SHIELD	27,945.47
123120378	06/17/2024	X			SAELAPESTC	SAELA KANSAS CITY LLC	209.99
123120379	06/17/2024	X			ADTSEC	ADT SECURITY	81.87

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120380	06/18/2024	X			TMOBILE	T-MOBILE	25.77
123120381	06/21/2024	X			EVERGY	EVERGY	570.14
123120382	06/24/2024	X			WELLLFARGO	WELLS FARGO BANK	2,248.72
123120383	06/26/2024	X			AFLAC	AFLAC	100.76
123120385	06/25/2024	X			MUTUALOFOM	MUTUAL OF OMAHA	2,732.11
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 37,408.36

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 4		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
123120278	06/11/2024	X			KCMOWATER	KC WATER SERVICES	60.96
Checking Account ID: 4					Void Total:	0.00	Total without Voids: 60.96
Check Type Total: Automatic Payment		Void Total:		0.00	Total without Voids: 37,926.59		

Payee Type: Vendor		Check Type: Check			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1416	06/06/2024	X			ALLELAU	LAUREN ALLEN	1,845.02
1417	06/06/2024	X			CODEWITHUS	CODE WITH US	4,480.00
1418	06/06/2024				EDOPS	EDUCATION BUSINESS SOLUTIONS INC	2,283.75
1419	06/06/2024				JAMIJAM	JAMES JAMISON	220.00
1420	06/06/2024	X			KCCG	KANSAS CITY COMMUNITY GARDENS	21.14
1421	06/06/2024	X			K12ITC	MENLO, INC	4,985.38
1422	06/06/2024	X			PROSHRED	REDISHRED KANSAS INC	120.00
1423	06/06/2024	X			STA	STA OF MISSOURI INC	363.02
1424	06/06/2024	X			WESTBR	WESTBROOK & CO., P.C.	2,774.90
1425	06/06/2024	X			WILSKEV	KEVIN WILSON	140.66
1426	06/20/2024	X			ALLELAU	LAUREN ALLEN	1,725.57
1427	06/20/2024	X			CRISISPRE	CRISIS PREVENTION INSTITUTE, INC.	4,499.00
1428	06/20/2024	X			DOMAINLIST	DOMAIN LISTINGS	288.00
1429	06/20/2024	X			STA	STA OF MISSOURI INC	21,308.68
1430	06/20/2024	X			TIMECLOCK	TIME CLOCK PLUS	3,108.26
1433	06/27/2024				ALLELAU	LAUREN ALLEN	27.97
1434	06/27/2024				KINSLEY	ALLISON KINSLEY	1,125.00
1435	06/27/2024				OLDHAM	KYLE OLDHAM	302.50
1436	06/27/2024				ROBIJUD	JUDY ROBINSON	132.90
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 49,751.75
Check Type Total: Check		Void Total:		0.00	Total without Voids: 49,751.75		

Payee Type: Vendor		Check Type: Direct Deposit			Checking Account ID: 3		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
2198	06/06/2024	X			DANACOLCON	DANA COLEMAN	400.00
2199	06/06/2024	X			DIAZ	GILBERT DIAZ	260.00
2200	06/06/2024	X			FATAKI	ADIL FATAKI	880.00
2201	06/06/2024	X			MCDANIELBR	BRIAN MCDANIEL	1,320.00
2202	06/06/2024	X			STINSONLEO	STINSON LEONARD STREET LLP	14,187.98
2203	06/06/2024	X			WILLRASH	RASHAWNDA WILLIAMS	660.00
2204	06/06/2024	X			DEMPAMY	AMY PETERSEN	292.50
2205	06/06/2024	X			WEAVJAM	JAMIE WEAVER	4,891.00
2206	06/20/2024	X			21STCENTUR	21ST CENTURY THERAPY P.C.	569.25
2207	06/20/2024	X			DANACOLCON	DANA COLEMAN	750.00
2208	06/20/2024	X			DIAZ	GILBERT DIAZ	200.00
2209	06/20/2024	X			FOURCORNER	FOUR CORNERS MAINTENANCE	1,620.00
2238	06/27/2024	X			EMMANUEL	EMMANUEL FAMILY & CHILD DEVELOPMENT	23,629.70
2239	06/27/2024	X			OREAR	JEFFREY O'REAR	233.75
2240	06/27/2024	X			WILLRASH	RASHAWNDA WILLIAMS	550.00
2241	06/27/2024	X			BOYSINC	BOYS AND GIRLS CLUB OF GREATER KC	14,266.46
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 64,710.64
Check Type Total: Direct Deposit		Void Total:		0.00	Total without Voids: 64,710.64		
Payee Type Total: Vendor		Void Total:		0.00	Total without Voids: 152,388.98		

Grand Total:	Void Total:	0.00	Total without Voids:	<u>307,862.10</u>
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Genesis School Credit Card Transactions

Bank of America

CardHolder Name	Post Date	Description	Amount	Merchant	G/L - Account #
GENESIS SCHOOL INC	5/10/2024	Online payment from CHK 1	-\$979.73	Online payment from CHK 1	
GINA ROSS	5/9/2024	FOOD AT MIMBAKERYDELI	\$90.89	FOOD AT MIMBAKERYDELI	10 2411 6391
GINA ROSS	5/24/2024	JACKSTACKBARBECUE	\$121.85	JACKSTACKBARBECUE	10 2411 6391
GINA ROSS	5/20/2024	PIZZA HUT 004710	\$93.89	PIZZA HUT 004710	10 2411 6391
GINA ROSS	5/31/2024	IDENTOGO - MO FINGE	\$44.75	IDENTOGO - MO FINGE	10 2643 6391
GINA ROSS	5/16/2024	ADOBE *ADOBE	\$19.99	ADOBE *ADOBE	10 2311 6491
GINA ROSS	5/22/2024	BLUE PARKWAY SUN FRE	\$7.02	BLUE PARKWAY SUN FRE	10 2411 6391
GINA ROSS	5/22/2024	DOLLAR-GENERAL #1568	\$93.60	DOLLAR-GENERAL #1568	10 2411 6391
GINA ROSS	5/30/2024	GOOGLE *Google Storage	\$2.99	GOOGLE *Google Storage	10 2311 6491
GINA ROSS	5/23/2024	MARSHALLS #0675	\$16.39	MARSHALLS #0675	10 2411 6391
GINA ROSS	5/21/2024	PARTY CITY 1109	\$114.00	PARTY CITY 1109	10 2411 6391
GINA ROSS	5/21/2024	SAMSLUB #8293	\$31.79	SAMSLUB #8293	10 3911 6491
GINA ROSS	5/21/2024	WM SUPERCENTER #1014	\$37.61	WM SUPERCENTER #1014	10 3911 6491
KEVIN FOSTER	6/6/2024	FACEBK *9QVWZ4QPY2	\$254.00	FACEBK *9QVWZ4QPY2	10 2311 6491
KEVIN FOSTER	5/23/2024	ZOOM.US 888-799-9666	\$15.99	ZOOM.US 888-799-9666	10 2311 6491
RONALD DEMPSEY	5/22/2024	ME-KANSAS CITY N-MICRO	\$219.99	ME-KANSAS CITY N-MICRO	10 2411 6491
RONALD DEMPSEY	5/13/2024	PIZZA HUT 004728	\$206.32	PIZZA HUT 004728	10 2411 6391
RONALD DEMPSEY	5/22/2024	QT 170	\$10.00	QT 170	10 2558 6486
RONALD DEMPSEY	5/20/2024	ADOBE *ADOBE	\$12.99	ADOBE *ADOBE	10 2311 6491
RONALD DEMPSEY	5/23/2024	BROOKSIDE PARTY WAREHO	\$23.92	BROOKSIDE PARTY WAREHO	10 2411 6391
RONALD DEMPSEY	5/23/2024	TOPSYS POPCORN - BROOK	\$44.85	TOPSYS POPCORN - BROOK	10 2411 6391
RONALD DEMPSEY	5/15/2024	RBT PIZZA HUT 004728	-\$8.25	RBT PIZZA HUT 004728	10 2411 6391
VINCENT WRIGHT	5/13/2024	SONIC DRIVE IN #5585	\$2.00	SONIC DRIVE IN #5585	10 2411 6391
VINCENT WRIGHT	5/31/2024	ADOBE *ADOBE	\$19.99	ADOBE *ADOBE	10 2311 6491
			\$1,476.57		

Genesis School Credit Card Transactions

Commerce Bank

CardHolder Name	Post Date	Description	Amount	Merchant	G/L - Account #
DEMPSEY, RONALD	5/21/2024		\$28.14	QT 159	10 2558 6486
DEMPSEY, RONALD	5/22/2024		\$337.01	OFFICE DEPOT #2167	10 2411 6491
DEMPSEY, RONALD	5/22/2024		\$402.22	ROBINSON'S CATERING	10 2411 6391
FOSTER, KEVIN	5/22/2024		\$12.99	ADOBE ADOBE	10 2311 6491
FOSTER, KEVIN	6/3/2024		\$29.99	ADOBE ADOBE	10 2311 6491
GENESIS SCHOOL INC	5/22/2024		-\$8,370.65	PAYMENT RECEIVED -- THANK	
GENESIS SCHOOL INC	6/18/2024		\$41.41	CASH BACK REBATE	10 5198
ROSS, EUGENIA	5/22/2024		\$509.53	Indeed 92846955	10 2643 6391
ROSS, EUGENIA	5/23/2024		\$96.51	PRICE CHOPPER #17	10 2411 6391
ROSS, EUGENIA	5/23/2024		\$281.12	SAMS CLUB #8293	10 2411 6391
ROSS, EUGENIA	5/28/2024		\$513.49	Indeed 92963925	10 2643 6391
ROSS, EUGENIA	6/3/2024		\$207.91	Indeed 93397970	10 2643 6391
ROSS, EUGENIA	6/5/2024		\$87.91	COSTCO WHSE #0375	10 2411 6391
ROSS, EUGENIA	6/7/2024		\$501.98	Indeed 93826047	10 2643 6391
ROSS, EUGENIA	6/12/2024		\$502.97	Indeed 93902500	10 2643 6391
ROSS, EUGENIA	6/12/2024		\$44.66	SAMSClub #8293	10 2411 6391
STIGALL, BRYAN	6/18/2024		\$514.89	Indeed 93969090	10 2643 6391
WRIGHT, VINCENT	5/23/2024		\$41.41	PHILLIPS 66 - FAST STOP 7	10 2558 6486
WRIGHT, VINCENT	5/31/2024		\$28.48	IMOS PIZZA-RAINBOW BLVD	10 2411 6391
			\$4,182.62		

Genesis Payroll Schedule Fiscal Year 24-25

Pay Date	Start	End
Wednesday, July 31, 2024	Saturday, July 13, 2024	to Friday, July 26, 2024
Wednesday, August 14, 2024	Saturday, July 27, 2024	to Friday, August 9, 2024
Wednesday, August 28, 2024	Saturday, August 10, 2024	to Friday, August 23, 2024
Wednesday, September 11, 2024	Saturday, August 24, 2024	to Friday, September 6, 2024
Wednesday, September 25, 2024	Saturday, September 7, 2024	to Friday, September 20, 2024
Wednesday, October 9, 2024	Saturday, September 21, 2024	to Friday, October 4, 2024
Wednesday, October 23, 2024	Saturday, October 5, 2024	to Friday, October 18, 2024
Wednesday, November 6, 2024	Saturday, October 19, 2024	to Friday, November 1, 2024
Wednesday, November 20, 2024	Saturday, November 2, 2024	to Friday, November 15, 2024
Wednesday, December 4, 2024	Saturday, November 16, 2024	to Friday, November 29, 2024
Wednesday, December 18, 2024	Saturday, November 30, 2024	to Friday, December 13, 2024
Wednesday, January 1, 2025	Saturday, December 14, 2024	to Friday, December 27, 2024
Wednesday, January 15, 2025	Saturday, December 28, 2024	to Friday, January 10, 2025
Wednesday, January 29, 2025	Saturday, January 11, 2025	to Friday, January 24, 2025
Wednesday, February 12, 2025	Saturday, January 25, 2025	to Friday, February 7, 2025
Wednesday, February 26, 2025	Saturday, February 8, 2025	to Friday, February 21, 2025
Wednesday, March 12, 2025	Saturday, February 22, 2025	to Friday, March 7, 2025
Wednesday, March 26, 2025	Saturday, March 8, 2025	to Friday, March 21, 2025
Wednesday, April 9, 2025	Saturday, March 22, 2025	to Friday, April 4, 2025
Wednesday, April 23, 2025	Saturday, April 5, 2025	to Friday, April 18, 2025
Wednesday, May 7, 2025	Saturday, April 19, 2025	to Friday, May 2, 2025
Wednesday, May 21, 2025	Saturday, May 3, 2025	to Friday, May 16, 2025
Wednesday, June 4, 2025	Saturday, May 17, 2025	to Friday, May 30, 2025
Wednesday, June 18, 2025	Saturday, May 31, 2025	to Friday, June 13, 2025
Wednesday, July 2, 2025	Saturday, June 14, 2025	to Friday, June 27, 2025
Wednesday, July 16, 2025	Saturday, June 28, 2025	to Friday, July 11, 2025

Position	Name	Certification	Hired
Kind	Shepard	Sub Certified/Pending Certification	Jul-23
1st	Ramsey	Pre-K-5	Nov 23
2nd	Benton	Substitute Certified	Jul 23
3rd	Evans	Substitute Certified-Prov 1-6 Pending	Aug-21
4th	Kinsley	Elementary Education 1-6	Sep-21
Reading Specialist	Allen	Elementary Education 1-6	Sep 15
5-6 ELA/SS	Wampler	Prov 5-9 ELA Pending	Jul-24
5-6 Math/Science	Campbell	Substitute Certified	June 24
Math Specialist	Robinson	Elementary Education 1-8	Jan-17
7-8 ELA			
7-8 Math	Hadnott	Math 5-9	Jul-21
7-8 SS	Hansley	Substitute Certified	Jul-21
7-8 Science	Boga	Substitute Certified	Jul 24
Reading Interventionist			
MS Interventionist	France	Substitute Certified	Jul 24
Para Staff			
3-4 Para	Slayden	Substitute Certified	Aug-12
7-8 Para	Cannon	Substitute Certified	Jul-23
Reading Para (K-2)	McCorkle	Substitute Certified	Sep-16
K Para	Martin	Substitute Certified	Mar-23
1 st Grade Para/Sub	Littrell	Substitute Certified	Oct 23
Para-PE	Sexton	Substitute Certified	Aug - 22
Music	Miller	Substitute Certified	Jul 24
Art	Donnelson	Art/Library Certified	Jul 24
24-25 Additional Staff			

Enrollment Update (As of July 26th)

<u>23-24 Grade</u>	<u>24-25 Grade</u>	<u>24-25 Target</u>	<u>23-24 Enrolled</u>	<u>Reenrolled</u>	<u>Not Reenrolled</u>	<u>Reenrolled %</u>	<u>Anticiated New</u>	<u>Accepted</u>	<u>New % to tgt</u>	<u>Total enrolled</u>	<u>Seats Remaining</u>	<u>Percent to goal</u>
	PK	20					20	5	25.0%	5	15	25.0%
10												
PK	K	20	6	3	3	50.0%	17	10	58.8%	13	7	65.0%
K	1st	20	14	13	1	92.9%	7	6	85.7%	19	1	95.0%
1st	2nd	20	19	14	5	73.7%	6	1	16.7%	15	5	75.0%
2nd	3rd	20	16	13	3	81.3%	7	10	142.9%	23	-3	115.0%
3rd	4th	20	19	15	4	78.9%	5	5	100.0%	20	0	100.0%
4th	5th	20	18	16	2	88.9%	4	2	50.0%	18	2	90.0%
5th	6th	20	23	16	7	69.6%	4	8	200.0%	24	-4	120.0%
6th	7th	30	22	19	3	86.4%	11	10	90.9%	29	1	96.7%
7th	8th	30	22	19	3	86.4%	11	9	81.8%	28	2	93.3%
Other	Other											
Totals	Totals	200	159	128	31	80.5%	72	61	84.7%	189	18	94.5%

Highlights:

- **80.5% Reenrollment (82% of K-8)**
- **94.5% K-8 enrollment. 18 open seats remaining (13 in grades K-2)**



GENESIS

s c h o o l

Where students learn and love to read!

Genesis Board Update
July 30th Meeting

Agenda/Goals

- Renewal Process, Renewal Committee and Board Role
- Application Contents
- Executive Summary
- Next Steps

Letter of Intent

Request Based on:

- **Demonstrated academic growth and improvement.** Since 2020, decreased the amount of students scoring below basic in ELA by 8%, while increasing the percentage of students scoring proficient or advanced by 5%. In Math, decreased students scoring below by 7%. More importantly, Achieved average/on track or above average/exceeding growth for the entire charter term. 2023 APR data Genesis growth points earned in ELA and Mathematics are among the top 15% of all Missouri School Districts.

- **Commitment and capacity for effective, continuous improvement.** SQR reflected improvement from in all 9 instructional observation categories. Report findings on organizational improvement efforts included “*Leaders lead intentional, strategic efforts to ensure the effectiveness of the school’s program and the sustainability of the organization*”. and “*School leaders at Genesis are reflective about instruction, doing extensive analysis of student performance data to inform individual interventions and changes in the instructional program.*”

- **Strong organizational capacity.** Maximized in-person learning during COVID. Kept organization viable (staffing, students and leadership), and on positive trajectory (growth, improvement) despite Revocation process and litigation.

- **Services in demand and supported by the community.** Genesis is and intends to remain a small charter school, specifically designed to serving at an at-risk population in an underserved school community lacking a plethora of school choices. Proven track record of working with community partners to provide wrap-around services, social emotional learning and family and community engagement to eliminate barriers to academic success. Enrolled remains near capacity. Families, teachers and partners remain invested in the school.

Renewal Update

- MCPSC March 6th Letter provided a timeline and guidelines to help complete the renewal application.
- *"Data collected over the term of the contract do not constitute an automatic determination of renewal."* When making its decision, the Commission will use:
 - ✓ **The School Quality Review (SQR)**
November 2023
 - The Renewal application**
 - A Public hearing**
 - Board interview**

OPEN TO PUBLIC

CHARTER RENEWAL WORKSHOP



3800 E44th St KCMO 64130

Genesis is hosting a series of public workshops to gather input for charting our way forward and developing our renewal application for the next five years. Genesis will host a series of public workshops. We will present our planning and seek community members ideas and feedback.



June 11, 2024 | 5:00PM

**Strategic Pillars – Right Mission,
Right Size, Right Focus**

Topics: Mission, Vision and Core Beliefs of the Organization. Student population and community needs. Enrollment model and budget implications. Striving for excellence while Serving ALL students.



June 18, 2024 | 5:00PM

Maximizing Growth In the Future

Topics: Developing and Retaining High Quality Staff, Research based Instructional Model, Reading Support and other Improvement Initiatives. Assessing for growth and performance. What is our Model Student?



June 25, 2024 | 5:00PM

**Eliminating Barriers to Success
while Building Community**

Topics: Building and Sustaining Strong School Culture and Community. Character Development, Socio-Emotional Learning and Mental Health. Family and Community Engagement that builds community and supports learning.

ALL MEETINGS WILL BE HOSTED IN THE SCHOOL LIBRARY AND AVAILABLE VIA ZOOM
(MEETING LINK IS ON OUR WEBSITE).

MCPSC Renewal Narrative Requirements for GSI (1 of 3)

The renewal narrative summarizes the school's plans for the next charter term. This should include strategies for success and provides specific ways the organization intends to modify its current program to address challenges. The narrative includes plans for **academics, governance, and operations**. The narrative must include:

- 1-page Executive Summary**
- Goals** for next charter term, including at least two academic goals
- Enrollment** for each year of the next charter term
- Five years of financials:** actual P&L for FY23 and FY24, FY25 budget, and budget projections for FY26 and FY27. Budgets must include assumptions and staffing plan (number of teachers, administrators and supports positions.)

MCPSC Renewal Narrative Requirements for GSI (2 of 3)

- ✓ **Graduate Profile:** A successful profile provides a description of the skills, character traits, and/or other competencies for success in further education, career, and life you expect students to leave your school having developed and any other metrics the board uses to define quality.
- ✓ **Reading Assessment:** For schools serving grades K-5, describe how the school will meet the requirements of RSMO 167.645 regarding assessing, reporting on, and supporting students in their reading progress.
- ✓ **Best and promising practices:** This could include hosting other educators at your school, presenting at conferences, partnerships with other schools or sharing resources and programs.

MCPSC Renewal Narrative Requirements for GSI (3 of 3)

GSI application must specifically include strategies to:

- ✓ Increase focused high-quality instruction and rigor in all classrooms
- ✓ Accelerate student learning
- Increase student retention and attendance

These areas have been identified by Commission staff through an analysis of the LEA's annual evaluations, site visit reports and school quality review.

MCPSC Timeline

- ✓ **Statement of Intent- COMPLETE Jan 26th.**
- ✓ **Introductory Meeting to Performance Committee March 12th.** **Provided** data and discussed areas that will need to be addressed in GSI's renewal application and Reviewed Timeline.

- ☐ **August 2024 - Review of 2024 Data and Draft Renewal Application**

Commission staff and the board's renewal committee meet to discuss 2024 MAP data and GSI's draft renewal application. Commission staff may modify the requirements of the renewal narrative based on the 2024 data. Modifications will be discussed at this meeting.

- ☐ **Fall 2024 - Public Hearing and Board Interview**

A public hearing on the renewal application will be held by the Commission. **The school will provide a short presentation about the plans for the next charter term** and the public will have the opportunity for comment. Following the public comment, Commission members will interview the school's board.

- ☐ **Fall 2024 - Commission Staff Final Renewal Application Review**

If **Commission staff** determine enough evidence exists to continue toward renewal, a finalized timeline will be agreed upon between the school and Commission. In the event the Commission staff does not believe enough evidence exists to proceed with renewal, Commission staff will recommend nonrenewal.

- ☐ **MCSPC Votes on Renewal. If approved forwards to the State Board. (Spring 2025)**

Genesis Board Timeline

- ✓ Draft Strategic Pillars
- ✓ MCPSC/Genesis Staff Data meeting
- ✓ Develop Timeline and Committee Structure
- ✓ June Plan Development VIA workshops
- ✓ July Renewal Committee finalizes draft
- ✓ July MCPSC Staff IPR
- ✓ July Board Meeting (Draft to Board)
- ❑ August Board or Renewal Committee and Commission Meeting (Review 24 data and Draft application)
- ❑ September Public Hearing and Board Interview
- ❑ Targeting October Vote by Commissioners
- ❑ Spring 2025- SBOE review



GENESIS

s c h o o l

Where students learn and love to read!

Genesis Renewal Committee
Executive Summary

Executive Summary

Thoughts:

What resonates?

What is not necessary?

What is missing?



GENESIS

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Where students learn and love to read!

Genesis Renewal Committee
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Thoughts:

What resonates?

What is not necessary?

What is missing?

Next Steps

Executive Summary

This document is the Board of Genesis School Inc's application for renewal and continued service as a Pk-8 public charter school through the year 2030. First chartered in 1998 to operate as an alternative middle school serving students in grades 5 through 9 under the sponsorship of University of Missouri Kansas City, this application serves as the organization's fifth renewal and the first with the Missouri Public Charter School Commission (MCPSC). Last renewed by the UM-Columbia in 2020, the application captures results of improvement efforts since renewal as well as ongoing initiatives and plans for the next five-year charter period. The application extends the organization's commitment to serve ALL students within our school community, including those defined as High-Risk by Missouri Statute and establishes alternative academic accountability measures for the population. Our modified Mission and Vision Statements are below:

Mission: Endow our students with the knowledge, skills, and mindsets necessary to be successful in high school and beyond.

Vision: Genesis provides a distinctive offering in the KC landscape, operating and sustaining a supportive K-8 school community that maximizes the personal and academic growth of ALL students through a continuum of academic and support services tailored to student's needs.

This application reflects the efforts of a broad school community. In order to receive input from across our school and greater Kansas City community, Genesis hosted a series of public workshops. Following workshops, a renewal committee of board members, school leadership, instructional staff and parents synthesized input to craft this proposal. The application is informed by multiple sources of data including parent, student and staff surveys, enrollment and application patterns, financials and financial trends, internal and nationally normed assessment data, two SchoolWorks School Quality Reviews, MCPSC annual reports, a MCPSC site visit report and Missouri MAP test achievement and growth data, already partially available for the 2023-24 school year.

Though State Annual Performance reports were not published for the 2019-2020 school year, the Genesis board agreed with our sponsor at the time, MU-Columbia, that Genesis student achievement data on the 2018 and 2019 MAP test were not acceptable and agreed to renewal on probation. Systemic, resourced academic improvement, despite simultaneously dealing with the impact of a pandemic and mandated sponsorship transfer has dominated our work over the last charter term. Improvement efforts as well as a commitment to maximizing safe in-person learning during the 2020-21 school year resulted in the school meeting the conditions of probation. As opposed to statewide and Kansas City sector post-Covid trends, since 2020 Genesis has decreased the percentage of students scoring below basic by 10% in English Language Arts and by 13% in Mathematics, while increasing the percentage of students scoring proficient or advanced by 7% in both subjects. More importantly to the organization, Genesis has achieved average/on track or above average/exceeding growth in both subjects for the entire charter term. 2023 APR data indicates Genesis growth points earned in ELA and Mathematics

were among the top 20% of all Missouri School Districts in 2023 and we look forward to seeing comparative growth data for 2024.

This application updates the strategic pillars of our organization, including our new mission, vision and updated core beliefs. These pillars will guide our work and organization for the next five years. It codifies Genesis commitment to contribute to the broader educational landscape by prioritizing admittance of High-Risk elementary students behind on their academic journey. It provides a focused organizational commitment on reading and literacy across the grade levels. The application highlights critical, urgent and ongoing instructional improvement efforts across the functions of curriculum, instruction, assessment and intervention. It also defines and outlines our continuously adaptive school culture model that has enabled academic improvement despite the social emotional and behavioral issues impacting many schools in our sector and state. Finally, it identifies a best practice for the benefit of others: a family and community engagement program that not only builds school community, but leverages partnerships in order to improve academic outcomes and eliminate barriers to success.

